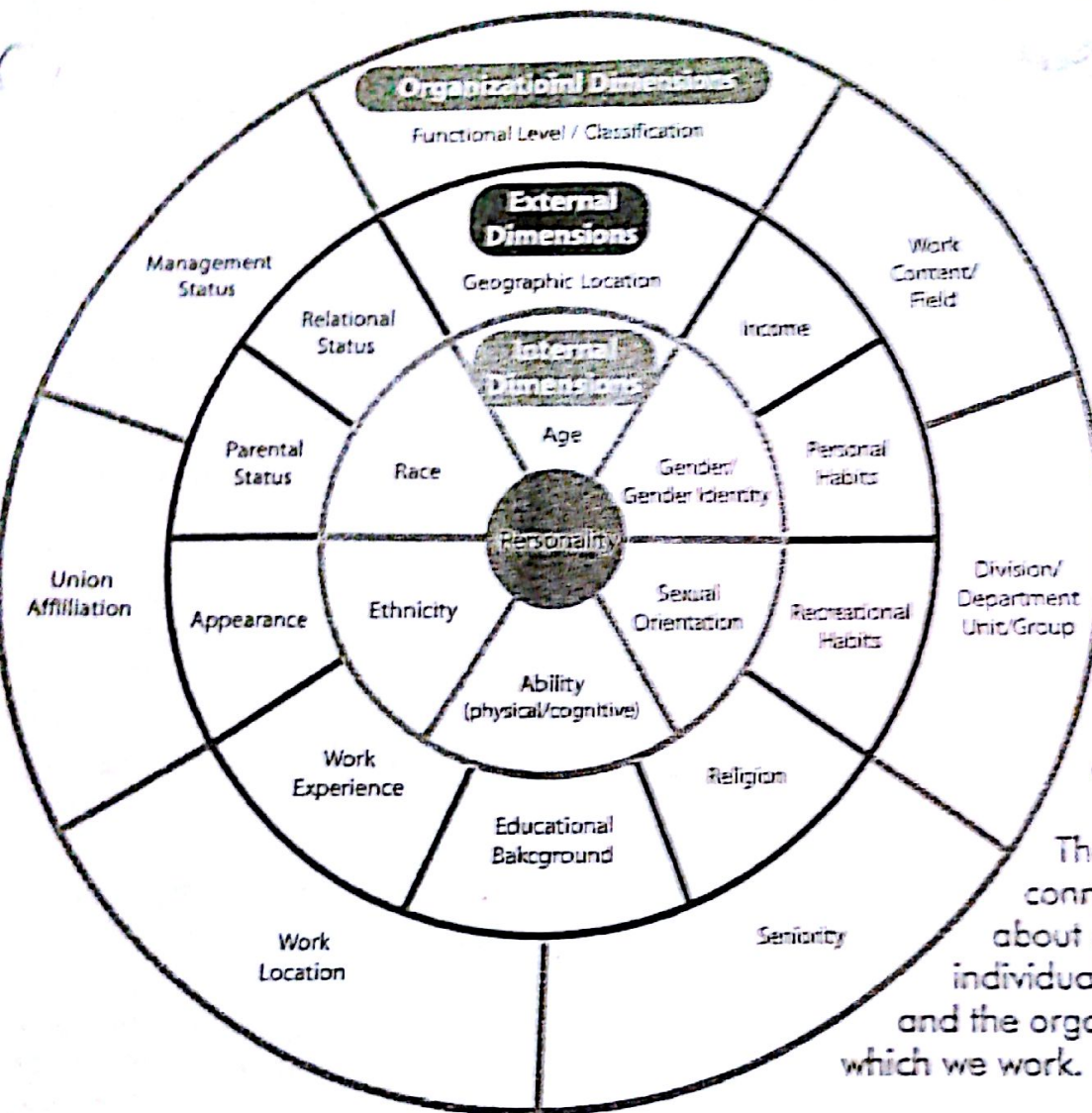


Multiple Layers of Diversity

Framework for Diversity



Each person's unique personality is at the centre.

We are all influenced by a set of primary dimensions over which we have little or no control and a layer of secondary or external influences, as well as a layer of organizational influences.

The framework encourages us to connect what we understand about ourselves and others as individuals, our contextual influences, and the organizational environment in which we work.

Notes:

From "Managing Diversity", Lee Gardenwartz & Anita Rowe (1998), reprinted by permission of McGraw-Hill Companies, Inc.